

# HENNEPIN COUNTY MINNESOTA

## STEM

works here



Highway maintenance operator

Work on:  
Roadway maintenance  
Snow and ice removal  
Tree trimming  
Utility maintenance

Knowledge of:  
Civil engineering  
Construction tools  
Traffic control



\$55,477.44 - \$62,025.88  
Annually



Operations



Percent of my day  
100% in the field

“The most rewarding part is completing a job on a roadway knowing that I did my part to make the roads safer and presentable to the public.”

- Donfard Hubbard

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## Highway maintenance operator

### Why a highway maintenance operator?

Highway maintenance operators at Hennepin County are part of a team responsible for performing maintenance tasks on county roads throughout the year. Their work is vital to ensuring county roads are in safe working order for residents and visitors.

### What do highway maintenance operators do?

Highway maintenance operators perform various tasks on county roads and other public works facilities, including snow and ice removal, repaving and patching, crack sealing, tree and brush removal, concrete repair, and drainage.

Working in teams, operators travel to the areas in need of repair, assess the situation, and implement proper solutions using the right tools and equipment.

Highway maintenance workers have a variety of responsibilities that require a working knowledge of equipment and heavy machinery needed to complete tasks. These include operating snowplows and blowers for snow and ice removal. They also use equipment such as skid steers and cherry pickers to conduct general roadway maintenance.

### Who makes a good highway maintenance operator?

Ideal highway maintenance operator candidates can learn and adapt daily to different tasks and job requirements. They can work independently to solve problems and follow technical requirements using various equipment to complete their work with minimal supervision. They also function well in a team environment, working cohesively with others to complete tasks.

For more information

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